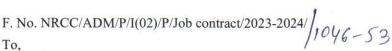


# भा.कृ.अ.प.—राष्ट्रीय उष्ट्र अनुसंधान केन्द्र

I.C.A.R.- NATIONAL RESEARCH CENTRE ON CAMEL पोस्ट बैग-07, जोड़बीड़, बीकानेर 334001(राज.)भारत

Post Bag-07, Jorbeer, Bikaner 334001 (Raj.) India GST No. 08JDHN01654C1DI



Speed Post/e-mail
Date: 29.11.2023

M/s Shree Godara Construction Company, 412, Meghwalon Ka Mohalla, Nalbari, Bikaner – 334 001 (Rajasthan).

E-mail- sgccgrow08@gmail.com

Sub: AWARD OF JOB CONTRACT FOR SERVICES/JOB OF OUTSOURCING OF AGRICULTURE RELATED FARM LABOUR SKILLED, SEMI-SKILLED AND UNSKILLED IN THE OFFICE/ FIELD/ ESTATE/ AGRICULTURE FARM/ LABORATORIES AND DIFFERENT UNITS ETC. AT NRCC, BIKANER.

NRCC On-line Bid Document No. NRCC/ADM/P/I(02)/P/Job contract/2023-2024 dated 19.06.2023 and GeM Bid No. GEM/2023/B/3599495 dated 21.06.2023
 Your On-line Bid No. 124 dated 28.06.2023 and Agreement letter dated 24.11.2023 alongwith FDR Customer ID No. 155567685 Account No. 667156110000932 dated 24.11.2023 Rs. 12,99,000.00

Sir,

This is in reference to above cited subject/references for the above referred annual Job Contract. In this context, I am directed to inform that the Competent Authority viz. Director, ICAR-NRCC, has accepted your offered rate of Service Charge Rs. 3.85% (including GST @18%) per month (on total wages including statutory liabilities such as EDLI, Admin Charges, EPF and ESIC, etc. {please note: GST is not applicable on Agricultural related Farm labour work contract}) as quoted by you in your financial bid subject to following condition:-

- 1. All terms & conditions and work details, as incorporated in the above referred GeM Tender Document, shall be strictly complied & adhered by you.
- During the entire term of the Job Contract, you have to strictly ensure payment of monthly Minimum Wages to the labours (present rates are given on next page based on Agriculture rates w.e.f. 01.10.2023) deployed under the Contract, as prescribed/revised by Govt. of India, without any additional demand from ICAR-NRCC on account of service charge. However, any subsequent increase/decrease in statutory liabilities viz. minimum wages, ESI/EPF & taxes shall be reimbursed to the contractor. Also ensure payment of monthly Minimum Wages strictly as per the rates defined from time to time for the respective category of Labour/Job read with the Notifications issued by Govt. of India from time to time. The payment of monthly wages to the Labourers, (on or before 7th of every month) to be engaged/deployed by you for execution of the above job work, under this job contract in the ICAR-NRCC, Bikaner, shall have to be made by the Agency through NEFT/RTGS directly in the account of the Labourer engaged by the Agency and a monthly consolidated statement of the payment of Labourer including Cheque No., Account No., Amount, Month etc. has to be produced every month for verification of the Committee of NRCC, Bikaner constituted by the Director, ICAR-NRCC, Bikaner.
- 3. As per the terms & conditions of the Bid Document, you have to strictly discharge/comply all the legal, statutory obligations (including payment of ESI, EPF, Bonus etc.) and welfare measures in respect of the individual Labourers deployed by you for the execution of the above Job under the Contract and shall also discharge liability of payment of GST & Income Tax etc. The proofs of payment of wages & deposition of ESI, EPF along with copy of Monthly GST Return R1/B2B, shall have to be furnished by you along with the each monthly bills and also mention Centre's GST No. 08AAEAN8221D1ZS on the GST Challan.

Cont..... 2

4. For the purpose of proportionate deductions on account of non-execution of any job(s) on a particular day in the month, from the monthly bill of the Agency, the monthly liability/rate offered by you have been divided into the rate per day, as under:-

Job	Points/Manpower/Man- hour requirement as per Bid Document	Rate per Day/per parson based on 01.10.2023	The monthly Service Charge offered by Agency
JOB CONTRACT FOR SERVICES/JOB OF OUTSOURCING OF AGRICULTURE (FARM	(কুখাল) Skilled 16 Points for 26 Days/month	*Rs. 523.00	3.85% on monthly bill including GST
LABOUR) RELATED UN-SKILLED, SEMI-SKILLED AND SKILLED JOB IN THE OFFICE/FIELD/ESTATE/	(अर्द्धकुशल) Semiskilled 36 Points for 26 days/month	*Rs. 482.00	
AGRICULTURE/LABORATORIES AND DIFFERENT UNITS ETC. AT NRCC, BIKANER	(अकुशल) Unskilled 20 Points for 26 days/month	*Rs. 438.00	

\*Present Minimum Wages as per the Orders endorsed/issued by ICAR/Ministry of Labour, Govt. of India. These rates & EPF, ESI or GST etc. may be increased or decreased at any time and you have to strictly follows the instructions and Guidelines endorsed/issued in this regard by ICAR/Ministry of Labour, Govt. of India, from time to time.

Note: Any subsequent increase in liability viz. statutory Minimum Wages, ESI/EPF (present rate of EPF is 13% and ESI is 3.25%) and taxes etc. and its consequential effect on EPF and ESI contributions and GST shall be reimbursed to the contractor by NRCC, Bikaner. However, no request for any increase in the Service Charge quoted and payable to the Contractor/Agency as per above Schedule to tender, shall be entertained, considered and accepted by the NRCC, Bikaner on any ground and/or conditions whatsoever during the entire term of the contract.

5. The contract would initially be awarded for three months w.e.f. 01.12.2023 (as per the request made by you in your letter dated 24.11.2023) and shall be extended up to 30.11.2024 subject to rendering of satisfactory services & fulfillment of all the terms & conditions of the Contract, by you.

For execution of Job of Outsourcing of Agriculture (Farm Labour) related Skilled, Semi Skilled and Unskilled Job in Field/Estate Units; Grazing, Handling & attending of Camel/Animal of LSF, Dairy, Small Animal House, specific Experiments/Projects etc. under the Contract as per Agreement, you may immediately contact Sh. Manjeet Singh, ACTO & Pool Officer (Contractual Labour). All the Labour deployed by you will give their presence to Pool Officer, everyday.

Encl.: As Above.

(Akhil Thukral) Administrative Officer & I/C Purchase Unit

#### Copy to:

- 1. Sh. Manjeet Singh, ACTO & Pool Officer (Contractual Labours) (alongwith a copy of Agreement) for information and necessary action.
- 2. FAO, NRCC, Bikaner alongwith copy of Agreement.
- 3. DDO, NRCC, Bikaner alongwith copy of Agreement.
- 4. AAO (Store), NRCC, Bikaner alongwith copy of Agreement.
- 5. Dr. S. K. Ghorui, PS & Vigilance Officer, NRCC, Bikaner, alongwith a copy of Agreement.
- Sh. Dinesh Munjal, ACTO through I/c AKMU Please upload on the Website of NRCC.
- 7. Notice Board/Guard File

Administrative Office समिक अधिकीकी Reministrative Office

Phone : +91-151-2230183, 2230858 (O), Fax: +91-151-2970 रिज्यू अप-राष्ट्रीय उष्ट्र अनुसंवान केन्द्र e-mail: nrccamel@nic.in, website : www.nrccamel.icar.gov/n National Research Centre on Can बीकानेर/ Bikaner



F. No. NRCC/ADM-P/I(02)/P/Job contract/2023-2024 /852 To.

SPEED POST Date: 25.10.2023

M/s Shree findara Construction Company, 412, Meghwallon Ka Mohalla,

Nalbari,

. #

Nalbari, Bikaner-334 001 (Rajasthan)
E-mail- sgc grow08@ gmail.com

Pre-Award formalities for ANNUAL JOB CONTRACT FOR SERVICES/JOB OF OUTSOURCING OF AGRICULTURE RELATED FARM LABOUR SKILLED, SEMI-SKILLED AND UN-SKILLED IN THE OFFICE / FIELD/ ESTATE/ AGRICULTURE FARM/ LABORATORIES AND DIFFERENT UNITS ETC. AT I RCC, BIKANER.

1. NRCC On-line Bid Document No. NRCC/ADM/P/I(02)/P/Job contract/2023-2024 dated 19.06.2023 and GeM Bid No. GEM '2023/B/3599495 dated 21.06.2023
2. Your On-line Bid No. 124 dated 28.06.2023 (Technical bids opened on 13.07.2023 and financial bids opened on 11.10.2023) Sub:

Ref:

Sir.

Sir.

This is in reference to above cited subject/references for the above referred annual Job Contract. In this context.

I am directed to inform that the Competent Authority viz. Director, ICAR-NRCC, has accepted your offered rate of Service Charge Rs 3.85% (including GST @18%) per month (on total wages including statutory liabilities such as EDL1. Admin Charges. EPF and ESIC etc. {please note: GST is not applicable on Agricultural related work contract}) as quoted by you in your financial bid subject to following condition:-

All tenns & conditions and work details, as incorporated in the above referred GeM Tender Document, shall be strictly complied & adhere by you.

2. As per thisterms & conditions of the Tender Document, you have to strictly ensure payment of Minimum wages to the Laborer deproyed under the Contract, as prescribed/revised by Govt, of India from time to time (this Centre has adopted Agricultural rates and the present rates w.e.f. 01.10.2023 for Skilled labour is Rs. 523.00 per day, Semi-Skilled labour is Rs. 482.00 per day, and Un-Skilled labour is Rs. 482.00 per day, and Un-Skilled labour is Rs. 402.00 per day, Semi-Skilled labour is Rs. 482.00 per day. Semi-Skilled labour is Rs. 482.00 per day, semi-Skilled labour is Rs. 482.00 per day. Semi-Skilled labour is Rs.

3. As per the terms & conditions of the Tender Document, you have to strictly discharge all legal and statutory obligations (including payment of ESI, EPF etc. if, applicable) in respect of the individual Laborer deployed under the Contract and shall also to discharge liability of payment of GST & Income Tax etc. The proofs of payment of wages & deposition of ESI, EPF (if, applicable) and GST pertaining to NRCC GST No. 08AAEAN8221D1ZS shall have to be furnished by you along with the each monthly bills. Centre's GST No. should clearly be mentioned in your GST challan/returns.

4. Initially the Contract shall be awarded for three months and shall be extended for further period subject to rendering of satisfactory services & fulfillment of all the terms & conditions of the Contract.

You may therefore immediately execute the Agreement on Non-Judicial Stamp Paper worth Rs. 1,000.00, duly attested by the Cantral Notary, as per the attached format and deposit Security Money of Rs. 12.99,000.00 (Rupees Lukh Nindy Nine Thousand only), in the form of Demand Draft FDR issued by a Nationalized Bank in favour of ICAR Unit - NRCC. Bikaner, positively by 31.10.2023.

Agreement. ATTEST CENTRAL NOTAR BIKANER (RAJ.) SNDIA

(AKIN 95 2 202) Administrative Officer &

लिलान सम्बू । ।।।

पोदबीड, वीव्यक्ति

#### AGREEMENT TO BE ENTERED BY THE CONTRACTING AGENCY

The Agreement is made at Jorbeer, Bikaner on 0.11.2023 (month/year) day of between ICAR-NRC on Camel, Bikaner (hereinafter called Centre) through Director (Designation of the competent authority in the Centre) which terms shall include its successors, assignees etc. on the first part and M/s Shree Godara Construction Company, 412, Meghwalon ka mohalla, Nalbari, Bikaner – 334 001 (Raj.) (name & address of the "Firm") (hereinafter called the Firm) which terms shall include its authorized representatives, successors, assignees, etc. on the other part.

Whereas the NRC on Camel, Bikaner (Centre), has decided to assign the ANNUAL JOB CONTRACT FOR SERVICES/JOB OF OUTSOURCING OF AGRICULTURE RELATED FARM LABOUR SKILLED, SEMI-SKILLED AND UN-SKILLED IN THE OFFICE/ FIELD/ ESTATE/ AGRICULTURE FARM/ LABORATORIES AND DIFFERENT UNITS ETC. AT NRCC, BIKANER at the offered rate of Service Charge Rs. 3.85% (including GST @ 18%) per month to the Firm on the terms and conditions hereinafter contained.

### NOW IT IS HEREBY AGREED by and between the parties hereto as follows:

1.The Agreement shall come into force w.e.f. 01.11.2023 and will initially remain in force for a period of one year in r/o of Job of the Schedule-I attached but can be terminated by either side by giving one calendar month's notice in writing of its intentions to terminate the Agreement. However, initially contract will be awarded only for 3 months and it will be extended for further period by the Director, ICAR-NRCC, Bikaner, if the service provided by the Agency is found satisfactory.

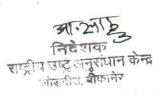
2. The firm shall be responsible for Job work contract for providing and satisfactory execution of jobs as per Schedule-I (enclosed) at NRC on Camel, Jorbeer, Bikaner

3. All personnel posted at premises shall all times and for all purpose be deemed to be employee of the firm and the NRC on Camel, Bikaner, shall have no liability on this account in any manner.

4 That the Firm shall ensure that all persons deployed at NRC on Camel, Bikaner, premises are of good character, well behaved and otherwise competent and qualified to perform the work for which they are deployed.

Cont .....2







Bikaner, premises any personnel considered by the NRC on Camel, Bikaner, to be incompetent, disorderly or any other reason and such person shall not again be deployed without the consent of the NRC on Camel, Bikaner.

6. The Manpower deployed by the Agency should work as per the working days and timings of the NRC on Camel, Bikaner. No extra wages will be paid for attending office on weekends, holidays and late-sitting, if any.

7. Monthly consolidated charges for Job/Service contract for execution and providing of job/services as per attached Schedule-I at ICAR-NRC on Camel, Jorbeer, Bikaner, is as per terms and conditions specified and scope of work as Schedule-I in the tender document including all the taxes viz. Service tax and other taxes as applicable will be paid to the firm by the Centre. The firm will raise separate bill of Job given in attached Schedule-I for the specified amount on 1st working day of every month and the payment shall be released by the Centre through e-banking system to the firm subject to satisfactory performance/delivery of contracted job/work/services. Copies of documents such as deposit challan alongwith list of persons showing deposit of ESI, EPF, Service Tax etc. with the concerned Agencies are also to be deposited with the bill.

8.The Monthly Consolidated Charges, also include cost of each and every item including material cost (including कुल्हाड़ी, गैंची, करसी, खुरपी, कड़ाई, फावड़ा, तगारी, बेलचा, दंताली, चौसंगी इत्यादि सामान), transportation cost, manpower cost and taxes etc. The NRCC shall not bear any extra charge on any account whatsoever including Income Tax, Uniform, Liveries, OTA etc., if any. The Agency shall be wholly responsible for making payment of monthly wages and all other admissible allowances to the personnel. Minimum wages, as prescribed from time to time shall be payable to the personnel deployed by the Agency for services to this Office. However, any subsequent increase in statutory liability viz. minimum wages, ESI, EPF and Taxes etc. and its consequential effect on EPF & ESI contributions and Service Charges shall be reimbursed to the contractor by NRCC, Bikaner.

9. The deduction of Income Tax from the bills of the Agency will be made at source as per rates and rules of Govt. of India, applicable from time to time.

10.In case of dispute between the parties, the matter shall be referred to the sole Arbitrator appointed by the Director, ICAR-NRC on Camel, Bikaner. The decision of the sole Arbitrator shall be final and binding in any respect of any dispute between the parties.

11. That the firm shall issue identity card to each of the worker engaged for entry into NRC on Camel, Jorbeer, Bikaner, premises.

12. That the firm shall ensure the successful implementation of the terms and conditions of the Agreement by proper control and supervision of the work.

13. That in case the Firm fails to perform any of the terms and conditions of this Agreement or commits any breach of the contract, the NRC on Camel, Bikaner may cancel the contract, at any time.

14.That the Firm(s) agrees to discharge all their legal obligations in respect of their workers in respect of their wages and service conditions and shall also comply with all the rules and regulations and provisions of law in force that may be applicable to them from time to time, viz obligations under Contract labour (Regulation & Abolition) Act. 1970, Workmen's Compensation Act, 1943,EPF, E.S.I. & M.P. Act. 1947 etc. Firm agrees to indemnify and keep indemnification (Regulation) Bikaner on account of any failure to comply with the obligations under various laws or damage to NRC on Camel, Bikaner due to acts/omissions of Firm.

15.It is also agreed that under no circumstances, the volunteers and/or the employees/workmen of the Firm shall be treated, regarded or considered or deemed to be the employees of the NRC on Camel, Bikaner and the Firm alone shall be responsible for their remuneration, wages and other benefits etc. Firm shall indemnify and keep indemnified the NRC on Camel, Bikaner against any claim that it may have to meet towards the employees/workmen of the Firm. Firm's employees/workmen shall have no claim to absorption/regularization and financial benefits etc. that are admissible to regular employees in the Office of NRC on Camel, Bikaner.

Cont...3





- 16. The contract is subject to the conditions that the firm shall comply with all the Rules, Acts and bye-laws of Govt. of India and Govt. of Rajasthan, as applicable relating to this Contract.
- 17.In case of any loss or damage to the property of the Centre/Council which is attributable to the firm, the full damages will be recovered from the firm.
- 18. The Firm shall not transfer its right or sub-contract to any one else.
- 19. The firm or its workers shall not misuse the premises allotted to them for any purpose other than for which contract is awarded.
- 20. The Firm shall devote its full attention in service to ensure highest quality in all aspects and discharge its obligations under the contract with trust, deligently and honestly.
- 21.In case of any accident/loss of life of the workers during discharging duties compensation to be given to the workers, the same shall be borne by the Firm.
- 22. There will be surprise checking by an Officer, shortcomings, if any pointed out by him shall be restored by the Firm/ contractor within 01 hours of its bringing to his notice.
- 23. The firm shall provide a Co-ordinator for immediate interaction with the NRCC.
- 24. All the terms & conditions as stipulated in the tender document No. NRCC/ADM/P/I(02)/P/Job contract/2023-2024 dated 19.06.2023 and GeM Bid No. GEM/2023/B/3599495 dated 21.06.2023 of ICAR-NRCC. Bikaner shall be part of this Agreement.

## 25. ANY ACCIDENTAL DEATH/PERMANENT DISABILITY:

During the term of the contract if any accident occurred, the Agency/firm/contractor shall be responsible to pay Rs. 10.00 lakhs in the event of Death or permanent disability resulting from loss of both limbs Rs.7.00 Lakhs in the event of other permanent disability as compensation to the deployed labour by you as per the guidelines issued by Govt. of India/Council vide letter No. Admn. 22(6)2018-Estt.III dated 31.07.2018 and subsequent guidelines issued from time to time

# 26. PENALTY CLAUSE: LIQUIDATED DAMAGES CLAUSE:

- 1.An amount of Rs.200.00 per day per Job will be levied as Liquidated Damage whenever and wherever it is found that the work is not up to the mark OR not executed in any Section. It will be brought to the notice of the supervisory staff of the Firm/Agency/Contractor, by NRCC and if no action is taken within one hour, liquidated damages clause will be invoked and shall be deducted / recovered from monthly bill(s)/Security Deposit of the Firm/Agency/Contractor.
- 2. Any misconduct/misbehavior and un-lawful activity on the part of the manpower deployed by the Agency will not be tolerated and such person(s) will have to be replaced immediately.
- 3. If the required number of Workers are less than the minimum required then as a Penalty of Rs. 200.00 per worker per day will be deducted from the bill.
- 4.In case of any Loss or Damage etc. occurred to the movable or immovable property of the Centre due to any act or negligence of the Worker(s) deployed by the Firm/Agency/Contractor for execution of Job/Services as per Schedule-I, the said Loss/Damage etc. shall be recovered from the Firm/Agency/Contractor either from monthly bills or Security Deposit.

The decision of Director, NRC on Camel, Bikaner shall be final and binding on the Firm/Contractor/Agency in respect of any clause covered under the contract and any matter incidental to the contract.

IN WITNESS whereof the parties have executed those present on the day Month and year as mentioned

(Name & Address of the firm Signature & Stamp Witness: Cont...4

राष्ट्राय उष

GENERAL INFORMATION AND OTHER TERMS & CONDITIONS OF ANNUAL JOB CONTRACT FOR SERVICES/JOB OF OUTSOURCING OF AGRICULTURE RELATED FARM LABOUR SELLED, SEMI-SKILLED, UNSKILLED, ETC. IN THE OFFICE/FIELD/ESTATE/ AGRICULTURE FARM / LABORATORIES AND DIFFERENT UNITS ETC. AT ICAR-NRCC, BIKANER.

1. OFFICE, LABORATORIES, UNITS AND THEIR LOCATION:

ICAR-National Research Centre on Camel, Jorbeer, Bikaner: The Campus is situated at and Jorbeer Area of the District H.Q.

2. SCOPE OF WORK/SERVICES/JOB REQUIRED TO BE PERFORMED :

### JOB DETAIL

### Skilled nature of job:-

i) डाटा रिकार्डिंग, डाटा एन्ट्री तथा प्रयोगशाला कार्यों में सहायता। बाहरी-आंतरिक डाक प्रेषण कार्य, फाटोकॉपी आदि कार्य। रिजस्टर में प्रविष्टी, CST विवरण, वेतन व आयकर प्रविष्टी, प्रशासनिक कार्यों हिन्दी/अंग्रेजी टंकण में सहायता। ऊँटों के ईलाज में सहायता। विद्युत संबन्धित कार्यों में सहायता प्रदान करना, डीजी सेट चलाना। केन्द्र के सभी भवनों, बाड़ों, पाईप लाइनों के रोजमर्रा कार्य, मेसन संबंधित रिपेयर कार्य तथा मिल्क डाटा रिकार्डिंग करना।

Total Points/Manpower = 16 Points for 26 Days/month (কুখাল) Skilled

### Semiskilled nature of job:-

ii) केन्द्र के ऊँट व ऊँटिनयों की दैनिक देखमाल, चारा—दाना करना, फार्म एरिया में चराना, सैंपल / नमुने दिलवाना, चुपड़ना करना इत्यादि कार्य में सहायता व चौकीदारी करना। डेयरी की ऊँटिनयों की दैनिक देखमाल, काविंग कार्य में सहायता, ऊँटिनयों / नवजात बच्चों की देखमाल, दूध पिलाना, चारा—पानी, दाना, दूध निकालना, रात्रि में छोटे बच्चों एवं ऊँटिनियों की देखमाल, बीमार पशुओं की देखमाल में सहायता, फार्म एरिया में चराई हेतु ले जाना, पशुओं के वनज लेने में सहायता करना, रक्त, मींगणी व अन्य नमूने लेनें में सहायता करना, मशीनों से जाँच के लिए जानवरों की पकड़ना, ऊन कतराई में सहायता करना, बायोमेट्री में सहायता करना, अनुसंधान के अन्य कार्यों में सहायता करना। ऊँटों को राइडिंग, रेसिंग, प्रशिक्षण इत्यादि करवाना।

केन्द्र में लॉन / प्लांट्स की किटांग कार्य व विभिन्न प्रकार के पेड़ों की कटाई – छंगाई कार्य। दैनिक रूप से दूध का संग्रहण, बिक्री और उत्पाद बनाने में सहायता। केन्द्र में दैनिक रोजमर्रों के रिपेयरिंग मैन्टीनेंस के कार्यों, फैंसिंग रिपेयर, पाईप लाईनों की खुदाई, मैसनरी कार्य में तुड़ाई, खुदाई व स्ट्रीट लाईट मरम्मत इत्यादि कार्यों में सहायता। ऊँटों के लिए मशीनों से पशु आहार तैयार करना।

> Total Points/Manpower = 36 Points for 26 days/month (अर्द्धकुशल) Semiskilled

### Unskilled nature of job:-

iii) केन्द्र परिसर, सामुदायिक भवन व फार्म क्षेत्र के बाग-बगीचों में पेड़-पौघों की दैनिक देखभाल व अन्य कृषि कार्यों में सहायता, म्युजियम को साफ सुथरा रखना एवं अन्य कार्यों में सहायता। प्रयोगशाला में ग्लासवेयर, उपकरण ईत्यादि को साफ सुथरा रखना, पशओं से दूध, रक्त आदि के नमुने एकत्र करने में सहायता। प्रयोगशाला का रखरखाव तथा सम्बन्धित कार्यों में सहायता करना।

Total Points/Manpower = 20 Points for 26 days/month (अनुशाल) Unskilled

जा थाई निवेशक राष्ट्रीय उद्ग अनुसंधा । केन्द्र जोडबीय, बीकानंग TESTINGS