



भा.कृ.अ.प.-राष्ट्रीय उष्ट्र अनुसंधान केन्द्र
I.C.A.R.- NATIONAL RESEARCH CENTRE ON CAMEL
पोस्ट बैग-07, जोड़बीड़, बीकानेर 334001(राज.)भारत
Post Bag-07, Jorbeer, Bikaner 334001 (Raj.) India
GST No. 08JDHN01654C1DI



F. No. NRCC/ADM/P/I(11)/P/Agril. Job Work/2021/ 524

Speed Post/e-mail
Date: 16.07.2021

To

M/s Ravinder Singh,
T-12, East Mahram Nagar,
Near Palam Airport, Delhi Cantt.,
New Delhi – 110 010
e-mail: tusamer77@gmail.com

Sub: Award of Annual JOB CONTRACT FOR SERVICES/JOB OF OUTSOURCING OF AGRICULTURE RELATED UN-SKILLED, SEMI-SKILLED AND SKILLED JOB IN THE OFFICE/FIELD/ESTATE/ AGRICULTURE/LABORATORIES AND DIFFERENT UNITS ETC. AT NRCC, BIKANER.

Ref: 1. NRCC Bid document No. NRCC/ADM/P/ I(28)/P/Job Cont./2021 Dated 10.12.2020 (Tender ID No. 2020_DARE_602297_1) and letter no. 417 dated 29.06.2021
2. Your Online Bid No 2180196 dated 27.12.2020 and Agreement letter no. R.S./Agri. Related/Job Cont/Agreement & FDR/2020-21/01 dated 10.07.2021

Sir,

With reference to above cited subject/references, I am directed to inform that the Competent Authority viz. Director, NRCC, has accepted your Offered rate of Rs. 4,889.00 (GST Extra) as service Charge per month for the above job contract, on the following terms & conditions:-

1. All the terms & conditions and job description/details, as incorporated in the Bid Document of NRCC, subsequent correspondence letter no. 417 dated 29.06.2021 and contract agreement dated 10.07.2021 (copies enclosed), shall be strictly complied & adhere by you.
2. of the Job Contract, you have to strictly ensure payment of Minimum Wages to the labours (present rates are given on next page based on Agriculture rates w.e.f. 01.04.2021) deployed under the Contract, as prescribed/revised by Govt. of India from time to time, without any additional demand from NRCC on account of service charge. However any subsequent increase/decrease in statutory liabilities viz. minimum wages ESI/EPF & taxes shall be reimbursed to the contractor also ensure payment of monthly Minimum Wages strictly as per the rates defined from time to time for the respective category of Labour/Job read with the Notifications issued by Govt. of India from time to time. The payment of monthly wages to the Laborers, (on or before 7th of every month) to be engaged/deployed by you for execution of the above job work, under this job contract in the NRCC, Bikaner, shall have to be made by the Agency through NEFT/RTGS directly in the account of the Laborer engaged by the Agency and a monthly consolidated statement of the payment of Laborer including Cheque No., Account No., Amount, Month etc. has to be produced every month for verification of the Committee of NRCC, Bikaner constituted by the Director, NRCC, Bikaner.
3. As per the terms & conditions of the Bid Document, you have to strictly discharge/comply al the legal, statutory obligations (including payment of ESI, EPF, Bonus etc.) and welfare measure in respect of the individual Laborers deployed by you for the execution of the Cleaning & Sweeping Job under the Contract and shall also to discharge liability of payment of GST & Income Tax etc. The proofs of payment of wages & deposition of ESI, EPF along with copy of **Monthly GST Return R1/B2B**, shall have to be furnished by you along with the each monthly bills and also mentioned Centre's **GST No. 08JDHN01654C1DI** on the GST Challan.
4. For the purpose of proportionate deductions on account of non-execution of any job(s) on a particular day in the month, from the monthly bill of the Agency, the monthly liability/rate offered by you has been divided in to the rate per day, as under:-

[Handwritten Signature]
16/7/2021

Job	Points/Manpower/Man-hour requirement as per Bid Document	Rate per Day/per parson based on 01.04.2021	The monthly Service Charge offered by Agency
Annual JOB CONTRACT FOR SERVICES/JOB OF OUTSOURCING OF AGRICULTURE RELATED UN-SKILLED, SEMI-SKILLED AND SKILLED JOB IN THE OFFICE/FIELD/ESTATE/ AGRICULTURE/LABORATORIES AND DIFFERENT UNITS ETC. AT NRCC, BIKANER	(कुशल) Skilled = 18 Points for 26 Days/month	*Rs. 449.00	Rs. 4,889.00 GST Extra
	(अर्द्धकुशल) Semiskilled = 43 Points for 26 days/month	*Rs. 413.00	
	(अकुशल) Unskilled = 20 Points for 26 days/month	*Rs. 375.00	

***Present Minimum Wages as per the Orders endorsed/issued by ICAR/Ministry of Labour, Govt. of India. These rates may be increase or decrease at any time and you have to strictly follow the instructions and Guidelines endorsed/issued in this regard by ICAR/Ministry of Labour, Govt. of India from time to time.**

Note: Any subsequent increase in liability viz. statutory Minimum Wages, ESI/EPF (present rate of EPF is 13% and ESI is 3.25%) and taxes etc. and its consequential effect on EPF and ESI contributions and GST shall be reimbursed to the contractor by NRCC, Bikaner. However no request for any increase in the Service Charge quoted and payable to the Contractor/Agency as per above Schedule to tender, shall be entertained, considered and accepted by the NRCC, Bikaner on any ground and/or conditions whatsoever during the entire term of the contract.

5. Initially the contract would be awarded for three months (w.e.f. 01.08.2021) and shall be extended for further period subject to rendering of satisfactory services & fulfillment of all the terms & conditions of the Contract, by you.

For execution of Job of Agriculture related Skilled and Unskilled Job in Field/Estate Units; Grazing, Handling & attending of Camel/Animal of Lsf, Dairy, Small Animal House, specific Experiments / Projects etc. related services/jobs under the contract as per agreement you may immediately contact Sh. Manjeet Singh, STO & Pool Officer (Contractual Labour). All the Labour deployed by you will give their presence to Pool Officer, everyday.


Encl.: As Above.

/

Administrative Officer

Copy to:

1. Sh. Manjeet Singh, STO & Pool Officer (Contractual Labours) - (alongwith a copy of Agreement) for information and necessary action.
2. AFACo, NRCC, Bikaner alongwith copy of Agreement.
3. DDO, NRCC, Bikaner alongwith copy of Agreement.
4. AAO (Store), NRCC, Bikaner alongwith copy of Agreement.
5. Dr. S. K. Ghorui, PS & Vigilance Officer, NRCC, Bikaner, alongwith a copy of Agreement..
6. Sh. Dinesh Munjal, ACTO through I/c AKMU - Please upload on the Website of NRCC.
7. Sh. Ram Kumar Suri, PS – please send through e-mail.


Administrative Officer

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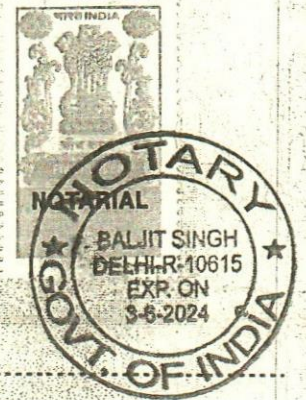
INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

सत्यमेव जयते

Certificate No.	: IN-DL94922832649429T
Certificate Issued Date	: 08-Jul-2021 01:40 PM
Account Reference	: SHCIL (FI)/ dl-shcil/ CAMA/ DL-DLH
Unique Doc. Reference	: SUBIN-DL DL-SHCIL88086207834769T
Purchased by	: RAVINDER SINGH
Description of Document	: Article 5 General Agreement
Property Description	: NA
Consideration Price (Rs.)	: 0 (Zero)
First Party	: RAVINDER SINGH
Second Party	: ICAR NATIONAL RESEARCH CENTRE ON CAMEL
Stamp Duty Paid By	: RAVINDER SINGH
Stamp Duty Amount(Rs.)	: 26,100 (Twenty Six Thousand One Hundred only)



Please write or type below this line.

AGREEMENT TO BE ENTERED BY THE CONTRACTING AGENCY

The agreement is made at Jorbeer, Bikaneron.....
 Month/year) day of between NRC on Camel, Bikaner (hereinafter called
 Center) through Director (Designation of the competent authority in the Centre) which
 terms shall include its successors, assignees etc. on the first part and M/S RAVINDER
 SINGH, Address T-12 East Mehram Nagar Near Palam Airport, Delhi Cantt., New
 Delhi-110010 (hereinafter called the Firm) which terms shall include its authorized
 representatives, successor, assignees etc. on the other part.



RS 0002895777

Statutory Alert:

1. The authenticity of the Stamp certificate should be verified at www.stockstamp.com or using the Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

निदेशक
जि.डी. बिकानेर
म.स.

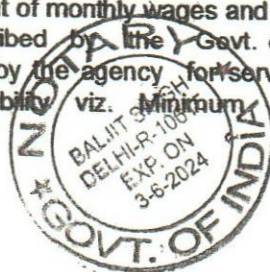
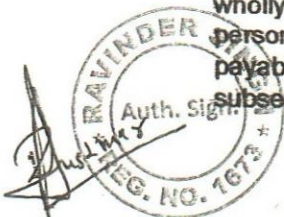
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Whereas the NRC on Camel, Bikaner (Centre), has decided to assign the **ANNUAL JOB CONTRACT FOR SERVICES / JOB OF AGRICULTURE RELATED UNSKILLED , SEMI-SKILLED AND SKILLED JOB IN THE OFFICE / FIELD / ESTATE / AGRICULTURE / LABORATORIES AND DIFFERENT UNITS ETC , AT NRCC, BIKANER** to the Firm on the terms and conditions hereinafter contained

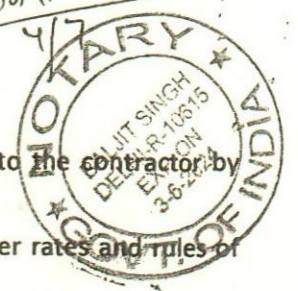
NOW IT HEREBY AGREED BY and between the parties hereto as follows:

1. The agreement shall come into force w.e.f.....(date)..... And will remain in force for a period for one year in r/o job of the schedule-II attached but can be terminated by NRC on Camel, Bikaner by giving one calendar months' notice in writing of its intentions to terminate the agreement. However, initially contract will be awarded only for 3 months and its will be extended for further period, if the service provided by the agency is found satisfactory.
2. The firms shall be responsible for annual job work contract for providing and satisfactory execution of the job as per Schedule-II (enclosed) at NRC on Camel, Jorbeer, Bikaner.
3. The firm will have provided full particulars of every worker deployed by it for providing the services and gate security purposes and get their character and antecedents, verified from the Police Authorities.
4. All personnel posted at premises shall times and for all purpose be deemed to be employee of the firm and the NRC on Camel, Bikaner, shall have no liability on this account in any manner
5. That the firm shall ensure that all persons deployed at NRC on Camel, Bikaner, premises are of good character, well behaved and otherwise competent and qualified to perform the work for which they are deployed.
6. The NRC on Camel, Bikaner shall have the right to ask for the removal from the NRC on Camel, Bikaner, premises any personnel considered by the NRC on Camel, Bikaner, to be incompetent, disorderly or any other reason and such person shall not again be deployed without the consent of the NRC on Camel, Bikaner
7. The Manpower deployed by the agency should work as per the working days and timings of the NRC on Camel, Bikaner. No extra wages will be paid for attending office on weekends holidays and late-sitting.
8. Monthly consolidated charges for Job/Service contract for execution and providing of job /services as per attached Schedule-1 at NRC on Camel, Jorbeer, Bikaner, is as per terms and conditions specified and scope of work as Schedule -I in the tender document including all the taxes viz. Service tax and other taxes as applicable will be paid to the firm by the Centre. The firm will raise separate bill of job given in attached Schedule-1 for the specified amount on 1st working day of every month and the payment released the Centre through e-banking system to the firm subject to satisfactory performance/delivery of contracted job/work/services. Copy of document such as deposit challan alongwith list of persons showing deposit of ESI, EPF, Service Tax etc. with the concerned agencies are also to be deposited with the bill.
9. The Monthly Consolidated charges, also include cost of each and every item including material cost (including कुल्हाड़ी , गैची , कस्सी , खुरपी , कढ़ाई , फावड़ा , तगारी , बेलचा , दंताली , चौसंगी इत्यादि सामान) , transportation cost, manpower cost and tax etc. The NRCC shall not bear any extra charge on any account whatsoever including income Tax , Uniform , Liveries , OTA etc. , if any. The agency shall be wholly responsible for making payment of monthly wages and all other admissible allowances to the personnel. Minimum wages. As prescribed by the Govt. of India from time to time shall be payable to the personnel deployed by the agency for services to this Office. However any subsequent increase in statutory liability viz. Minimum wages, ESI , PF and Taxes etc. and



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राष्ट्रीय उष्ट्र अनुसंधान केन्द्र
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its consequential effect on EPF & ESI contributions and service tax shall be reimbursed to the contractor by NRCC, Bikaner.

10. The deduction of Income Tax from the bills of the agency will be made at source as per rates and rules of Govt. of India, applicable from time to time.

11. In case of dispute between the parties, the matter shall be referred to the sole Arbitrator appointed by the ICAR, New Delhi/NRC on Camel, Bikaner. The decision of the sole arbitrator shall be final and binding in any respect of any dispute between the parties.

12. That the firm shall issue identity card to each of the worker engaged for entry into NRC on Camel, Jorbeer, Bikaner, premises.

13. That the firm shall ensure the successful implementation of the terms and conditions of the agreement by proper control and supervision of the work.

14. That in case the Firm fails to perform any of the terms and conditions of this agreement or commits any breach of the contract, the NRC on Camel, Bikaner may cancel the contract.

15. That the Firm agrees to discharge all their legal obligations in respect of their workers in respect of their wages and services conditions and shall also comply with all the rules and regulations and provisions of law in force that may be applicable to them from time to time, viz obligations under Contract labour (Regulation & Abolition) Act.1970, workmen's Compension Act, 1943, EPF, E.S.I. & M.P. Act. 1947 etc. Firm agrees to indemnify and keep indemnified NRC on Camel, Jorbeer, Bikaner on account of any failure to comply with the obligations under various laws or damage to NRC on Camel, Bikaner due to acts/omissions of Firm.

16. It is also agreed that under no circumstances, the volunteers and/or the employees/workmen of the Firm shall be treated, regarded or considered or deemed to be the employees of the NRC on Camel, Bikaner and the Firm alone shall be responsible for their remuneration, wages and other benefits etc. Firm shall indemnify and keep indemnified the NRC on Camel, Bikaner against any claim that it may have to meet towards the employees/workmen of the Firm. Firm's employees/workmen shall have no claim to absorption/regularization and financial benefits etc. that are admissible to regular employees in the Office of NRC on Camel, Bikaner.

17. The contract is subject to the conditions that the firm shall comply with all the Rules, Acts and by laws of Govt. of India and Govt. of Rajasthan, as applicable relating to this Contract.

18. In case of any loss or damage to the property of the Council at which is attributable to the firm, the full damages will be recovered from the firm.

19. The Firm shall not transfer its right or sub-contract to any one else.

20. The firm or its workers shall not misuse the premises allotted to them for any purpose other than for which contract is awarded.

21. The Firm shall devote its full attention in service to ensure highest quality in all aspects and discharge its obligations under the contract with trust, deligently and honestly.

22. In case of any accident/loss of life of the workers during discharging duties compensation to be given to the workers, the same shall be borne by the Firm.

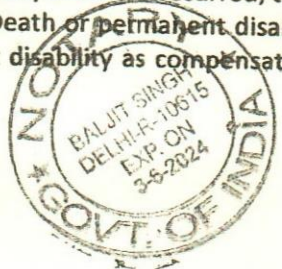
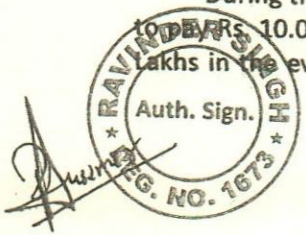
23. There will be surprise checking by an Officer, Shortcomings, if any pointed out by him shall be restored by the Firm/ contractor within 01 hours of its bringing to his notice.

24. The firm shall provide a Co-ordinator for immediate interaction with the NRCC.

25. All the terms and conditions as stipulated in the Tender Documents No. NRCC/ADM/P/I(28)/P/Job Cont./2020 dated 10.12.2020, shall be part of the agreement.

26. ANY ACCIDENTAL DEATH/PERMANENT DISABILITY:

During the term of the contract if any accident occurred, the agency firm/contractor shall be responsible for Rs. 10.00 lakhs in the event of Death or permanent disability resulting from loss of both limbs Rs.7.00 Lakhs in the event of other permanent disability as compensation to the deployed labour by you as per the



निदेशक
राष्ट्रीय उष्ट्र अनुसंधान केंद्र
श्रीरविवीड़, बीकानेर

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guidelines issued by Govt. of India/Council vide letter No. Admn. 22(6)2018-Estt.III dated 31.07.2018 and subsequent guidelines issued from time to time

27. PENALTY CLAUSE: LIQUIDATED DAMAGES CLAUSE:

1. An amount of Rs.200.00 per day per Job will be levied as Liquidated Damage whenever and wherever it is found that the work is not up to the mark OR not executed in any Section. It will be brought to the notice of the supervisory staff of the Firm/Agency/Contractor, by NRCC and if no action is taken within one hour, liquidated damages clause will be invoked and shall be deducted / recovered from monthly bill(s)/Security Deposit of the Firm/Agency/Contractor.

2. Any misconduct/misbehavior and un-lawful activity on the part of the manpower deployed by the agency will not be tolerated and such person(s) will have to be replaced immediately.

3. If the required number of Workers are less than the minimum required then as a Penalty of Rs.200.00 per worker per day will be deducted from the bill.

4. In case of any Loss or Damage etc. occurred to the movable or immovable property of the Centre due to any act or negligence of the Worker(s) deployed by the Firm/Agency/Contractor for execution of Job/Services as per Schedule-I, the said Loss/Damage etc. shall be recovered from the Firm/Agency/Contractor either from monthly bills or Security Deposit.

The decision of Director, NRC on Camel, Bikaner shall be final and binding on the Firm/Contractor/agency in respect of any clause covered under the contract and any matter incidental to the contract.

IN WITNESS whereof the parties have executed those present on the day Month and year as mentioned above.

(Name & Address of the firm)
Auth. Sign.
Signature & Stamp No. 1673 *

RAVINDER SINGH
T-12 East Mahram Nagar Near Palam Airport
Delhi Cantt New Delhi-110010
Mob:- 9810206853, 9310206853

Mobile No. 9810206853

Witness:

1. Tarun 8800211652
T-12 East Mahram Nagar
2. Nalhu 240 Sagar Nikahe, N.D.-21



ATTESTED
BALJIT SINGH
NOTARY DELHI-R-10615
Govt. of India
NEW DELHI

- 8 JUL 2021

निदेशक
राष्ट्रीय उच्च अनुसंधान केंद्र
जाइवीड, बीकानेर
2/12/2021

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Schedule - I

GENERAL INFORMATION AND OTHER TERMS & CONDITIONS OF JOB CONTRACT FOR SERVICES/JOB OF OUTSOURCING OF AGRICULTURE RELATED UN-SKILLED, SEMI-SKILLED AND SKILLED JOB IN THE OFFICE/FIELD/ESTATE/AGRICULTURE/ LABORATORIES AND DIFFERENT UNITS ETC. AT NRCC, BIKANER.

1. OFFICE, LABORATORIES, UNITS AND THEIR LOCATION:

National Research Centre on Camel, Jorbeer, Bikaner: The Campus is situated at Shivbari and Jorbeer Area of the District H.Q.

2. SCOPE OF WORK/SERVICES/JOB REQUIRED TO BE PERFORMED :

JOB DETAIL

Skilled nature of job:-

1. डाटा रिकार्डिंग, डाटा एन्ट्री तथा प्रयोगशाला कार्यों में सहायता। बाहरी-आंतरिक डांक प्रेषण कार्य, फाटोकॉपी आदि कार्य। रजिस्टर में प्रविष्टि, GST विवरण, वेतन व आयकर प्रविष्टि, प्रशासनिक कार्यों हिन्दी/अंग्रेजी टंकण में सहायता। ऊँटों के ईलाज में सहायता। विद्युत संबन्धित कार्यों में सहायता प्रदान करना, डीजी सेट चलाना। केन्द्र के सभी भवनों, बाड़ों, पाईप लाइनों के रोजमर्रा कार्य, मेसन संबंधित रिपेयर कार्य। मिल्क डाटा रिकार्डिंग करना।

Total Points/Manpower

= 18 Points for 26 Days/month (कृशल) Skilled

Semiskilled nature of job:-

2. केन्द्र के ऊँट व ऊँटनियों की दैनिक देखभाल, चारा-दाना करना, फार्म एरिया में चराना, सैपल/नमूने दिलवाना, चुपडना करना इत्यादि कार्य में सहायता व चौकीदारी करना। डेयरी की ऊँटनियों की दैनिक देखभाल, काविंग कार्य में सहायता, ऊँटनियों/नवजात बच्चों की देखभाल, दूध पिलाना, चारा-पानी, दाना, दूध निकालना, रात्रि में छोटे बच्चों एवं ऊँटनियों की देखभाल, बीमार पशुओं की देखभाल में सहायता, फार्म एरिया में चराई हेतु ले जाना, पशुओं के वनज लेने में सहायता करना, रक्त, मींगणी व अन्य नमूने लेने में सहायता करना, मशीनों से जाँच के लिए जानवरों को पकड़ना, ऊन कतराई में सहायता करना, बायोमेट्री में सहायता करना, अनुसंधान के अन्य कार्यों में सहायता करना। ऊँटों को राइडिंग, रेसिंग, प्रशिक्षण इत्यादि करवाना।

केन्द्र में लॉन/प्लांट्स की कटिंग कार्य व विभिन्न प्रकार के पेड़ों की कटाई-छंगाई कार्य। दैनिक रूप से दूध का संग्रहण, बिक्री और उत्पाद बनाने में सहायता। केन्द्र में दैनिक रोजमर्रा के रिपेयरिंग मैन्टीनेंस के कार्यों, फेंसिंग रिपेयर, पाईप लाइनों की खुदाई, मैसनरी कार्य में तुड़ाई, खुदाई व स्ट्रीट लाईट मरम्मत इत्यादि कार्यों में सहायता। ऊँटों के लिए मशीनों से पशु आहार तैयार करना।

Total Points/Manpower

= 43 Points for 26 days/month (अर्द्धकृशल) Semiskilled

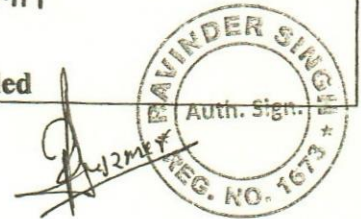
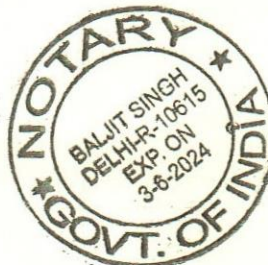
Unskilled nature of job:-

3. केन्द्र परिसर, सामुदायिक भवन व फार्म क्षेत्र के बाग-बगीचों में पेड़-पौधों की दैनिक देखभाल व अन्य कृषि कार्यों में सहायता, म्युजियम को साफ सुथरा रखना एवं अन्य कार्यों में सहायता। प्रयोगशाला में ग्लासवेयर, उपकरण इत्यादि को साफ सुथरा रखना, पशुओं से दूध, रक्त आदि के नमूने एकत्र करने में सहायता। प्रयोगशाला का रखरखाव तथा सम्बन्धित कार्यों में सहायता करना।

Total Points/Manpower

= 20 Points for 26 days/month (अकृशल) Unskilled

ATTESTED
BALJIT SINGH
NOTARY DELHI-R-10615
Govt. of India
NEW DELHI



- 8 JUL 2021

निदेशक
राष्ट्रीय उच्च अनुसंधान
जोखरीड, बिकानेर