



भा.कृ.अ.प.-राष्ट्रीय उष्ट्र अनुसंधान केन्द्र
I.C.A.R.- NATIONAL RESEARCH CENTRE ON CAMEL
पोस्ट बैग-07, जोड़बीड़, बीकानेर 334001(राज.)भारत
Post Bag-07, Jorbeer, Bikaner 334001 (Raj.) India
GST No. 08JDHN01654C1DI



Speed Post/e-mail
Date: 16.07.2021

F. No. NRCC/ADM/P/I(10)P/Sweep. & Clean./2021/ 576

To

M/s M.K. Enterprises,
Near Santoshi Mata Temple,
Maharshi Goutam Marg, New Line Gangashahar,
Bikaner-334401(Rajasthan).

e-mail: m.k.entdada@gmail.com

Sub: Award of Job Contract for Outsourcing of Sweeping & Cleaning (Housekeeping) related Services/Job(S) in the Office, Campus, LSF/Dairy Units including routine maintenance/upkeep & attending of Non-Technical Job(S) in the Laboratories, Museum, FP Unit Etc. at NRCC, Bikaner.

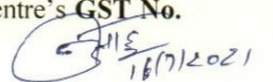
- Ref:** 1. NRCC Bid document No. NRCC/ADM/P/I(28)P/Job Cont./2020 Dated 10.12.2020 (Tender ID No. 2020_DARE_602216_1) and letter no. 418 dated 29.06.2021.
2. Your Online Bid No 2183103 and your agreement letter no MKE/20-21/168 dated 08.07.2021

Sir,

With reference to above cited subject/references, I am directed to inform that the Competent Authority viz. Director, NRCC, has accepted your Offered Rate of **Rs. 975.00 (GST Extra)** per month as Service Charge for the above job contract, on the following terms & conditions:-

1. All the terms & conditions and job description/details, as incorporated in the Bid Document of NRCC, subsequent correspondence letter dated 29.06.2021 and contract agreement dated 08.07.2021 (copy enclosed), shall be strictly complied & adhere by you.
2. As per the terms & conditions of the tender document and contract agreement, during the entire term of the Job Contract, **you have to strictly ensure payment of Minimum Wages to the Labours (present rate is Rs. 539.00 per day based on agriculture rates w.e.f. 01.04.2021) deployed under the Contract, as prescribed/revised by Govt. of India from time to time, without any additional demand from NRCC on account of service charge, However any subsequent increase/decrease in statutory liabilities viz. minimum wages ESI/EPF & taxes shall be reimbursed to the contractor** also ensure payment of monthly Minimum wages strictly as per the rates defined from time to time for the respective category of Labour/Job read with the Notifications issued by Govt. of India from time to time. The payment of monthly wages to the labourers, (on or before 7th of every month) to be engaged/deployed by you for execution of the above job work, under this job contract in the NRCC, Bikaner, shall have to be made by the Agency through NEFT/RTGS directly in the account of the Laborer engaged by the Agency and a monthly consolidated statement of the payment of laborer including cheque No., Account No., Amount, Month etc. has to be produced every month for verification of the Committee of NRCC, Bikaner constituted by the Director, NRCC, Bikaner.
3. As per the terms & conditions of the Bid Document, you have to strictly discharge/comply al the legal, statutory obligations (including payment of ESI, EPF, Bonus etc.) and welfare measure in respect of the individual Laborers deployed by you for the execution of the Cleaning & Sweeping Job under the Contract and shall also to discharge liability of payment of GST & Income Tax etc. The proofs of payment of wages & deposition of ESI, EPF along with copy of **Monthly GST Return R1/B2B**, shall have to be furnished by you along with the each monthly bills and also mentioned Centre's **GST No. 08JDHN01654C1DI** on the GST Challan.

4.



4. For the purpose of proportionate deductions on account of non-execution of above job(s) on a particular day in the month, from the monthly bill of the Agency, the monthly liability/rate offered by you, as under:-

Job	Points/Manpower/Man-hour requirement as per Bid Document	Rate per Day/per parson based on 01.04.2021	The monthly Service Charge offered by Agency
Job Contract for Outsourcing of Sweeping and Cleaning Work at NRCC, Bikaner	Sweeping/Cleaning Work = 13 points for 26 days/month	*Rs. 539.00	Rs. 975.00 GST Extra

***Present Minimum Wages as per the Orders endorsed/issued by ICAR/Ministry of Labour, Govt. of India. These rates may be increase or decrease at any time and you have to strictly follow the instructions and Guidelines endorsed/issued in this regard by ICAR/Ministry of Labour, Govt. of India from time to time.**

Note: Any subsequent increase in liability viz. statutory Minimum Wages, ESI/EPF (present rate of EPF is 13% and ESI is 3.25%) and taxes etc. and its consequential effect on EPF and ESI contributions and GST shall be reimbursed to the contractor by NRCC, Bikaner. However no request for any increase in the Service Charge quoted and payable to the Contractor/Agency as per above Schedule to tender, shall be entertained, considered and accepted by the NRCC, Bikaner on any ground and/or conditions whatsoever during the entire term of the contract.

5. Initially the contract would be awarded for three months (w.e.f. 01.08.2021) and shall be extended for further period subject to rendering of satisfactory services & fulfillment of all the terms & conditions of the Contract, by you.

For execution of Job of Sweeping and Cleaning (Housekeeping) related services/jobs under the contract as per agreement you may immediately contact Sh. Manjeet Singh, STO & Pool Officer (Contractual Labour). All the Labour deployed by you will give their presence to Pool Officer, every day.

Encl.: As Above.

/

Administrative Officer

Copy to:

1. Sh. Manjeet Singh, STO & Pool Officer (Contractual Labours) - (alongwith a copy of Agreement) for information and necessary action.
2. AFACo, NRCC alongwith copy of Agreement.
3. DDO, NRCC alongwith copy of Agreement.
4. AAO (Store) alongwith copy of Agreement.
5. Dr. S. K. Ghorui, PS & Vigilance Officer, NRCC, Bikaner, alongwith copy of Agreement.
- ✓ 6. Sh. Dinesh Munjal, ACTO through I/c AKMU – please upload on the website of NRCC, Bikaner
7. Sh. Ram Kumar Suri, PS – please send through e-mail.


 Administrative Officer

STRTD 03 (A)
6/7

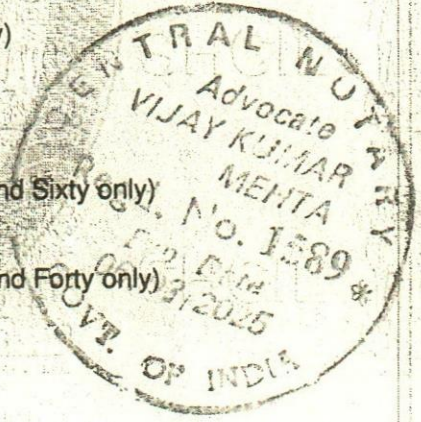


सत्यमेव जयते

INDIA NON JUDICIAL Government of Rajasthan

e-Stamp

Certificate No. : IN-RJ4511766827983T
Certificate Issued Date : 08-Jul-2021 01:54 PM
Account Reference : NONACC (SV)/ rj3003304/ BIKANER I/ RJ-BK
Unique Doc. Reference : SUBIN-RJRJ300330480989918201402T
Purchased by : MADAN LAL PANCHARIYA SO SHRI GOPAL PANCHARIYA
Description of Document : Article 5(g) Simple Agreement
Property Description : NA
Consideration Price (Rs.) : 0
 (Zero)
First Party : M K ENTERPRISES TH PROP MADAN LAL PANCHARIYA
Second Party : ICAR NATIONAL RESEARCH CENTER OF CEMAL BIKANER
Stamp Duty Paid By : M K ENTERPRISES TH PROP MADAN LAL PANCHARIYA
Stamp Duty Payable (Rs.) : 6,800
 (Six Thousand Eight Hundred only)
Surcharge for Infrastructure Development (Rs.) : 680
 (Six Hundred And Eighty only)
Surcharge for Propagation and Conservation of Cow (Rs.) : 1,360
 (One Thousand Three Hundred And Sixty only)
Stamp Duty Amount (Rs.) : 8,840
 (Eight Thousand Eight Hundred And Forty only)



I Identify the Dopevent
Executant who has
Signed in my Presence
[Signature]

For M.K. ENTERPRISES
[Signature]
Prop./ Manager



ATTESTED
[Signature]
CENTRAL NOTARY

BIKANER (Raj.) **QT 0002265633**
INDIA

[Signature]
निवेशक
08/07/2021

Statutory Alert:
1. The authenticity of this Stamp Certificate can be verified at www.shcilestamp.com or using e-Stamp Mobile App or Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.



शुभ 03 (R)
4/7

AGREEMENT TO BE ENTERED BY THE CONTRACTING AGENCY

The agreement is made at Jorbeer, Bikaner on _____ (month/year) day of _____ between NRC on Camel, Bikaner (hereinafter called Centre) through Director (Designation of the competent authority in the Centre) which terms shall include its successors, assignees etc. on the first part and M/s M.K. Enterprises, Bikaner (name & address of the "Firm") (hereinafter called the Firm) which terms shall include its authorized representatives, successor, assignees etc. on the other part.

Whereas the NRC on Camel, Bikaner (Centre), has decided to assign the **ANNUAL JOB CONTRACT FOR OUTSOURCING OF SWEEPING & CLEANING (HOUSEKEEPING) RELATED SERVICES/JOB(S) IN THE OFFICE, CAMPUS, LSF/DAIRY UNITS INCLUDING ROUTINE MAINTENANCE/ UPKEEP & ATTENDING OF NON TECHNICAL JOB(S) IN THE LABORATORIES, MUSEUM, FP UNIT ETC. AT NRCC, BIKANER,** to the Firm on the terms and conditions hereinafter contained.

NOW IT IS HEREBY AGREED by and between the parties hereto as follows:

1. The agreement shall come into force w.e.f. _____ (date) and will remain in force for a period for one year in r/o of Job of the Schedule-I attached but can be terminated by NRC on Camel, Bikaner by giving one calendar month's notice in writing of its intentions to terminate the Agreement. However, initially contract will be awarded only for 3 months and it will be extended for further period, if the service provided by the agency is found satisfactory.
2. The firm shall be responsible for annual job work contract for providing and satisfactory execution of jobs as per Schedule-I (enclosed) at NRC on Camel, Jorbeer, Bikaner.
3. The firm will provide full particulars of every worker deployed by it for providing the services and gate security purposes and get their character and antecedents verified from the Police Authorities.
4. All personnel posted at premises shall all times and for all purpose be deemed to be employee of the firm and the NRC on Camel, Bikaner, shall have no liability on this account in any manner.
5. That the Firm shall ensure that all persons deployed at NRC on Camel, Bikaner, premises are of good character, well behaved and otherwise competent and qualified to perform the work for which they are deployed.
6. The NRC on Camel, Bikaner, shall have the right to ask for the removal from the NRC on Camel, Bikaner, premises any personnel considered by the NRC on Camel, Bikaner, to be incompetent, disorderly or any other reason and such person shall not again be deployed without the consent of the NRC on Camel, Bikaner.
7. The Manpower deployed by the Agency should work as per the working days and timings of the NRC on Camel, Bikaner. No extra wages will be paid for attending office on weekends, holidays and late-sitting.
8. Any subsequent increase in statutory liability viz. Minimum Wages, ESI/EPF and taxes etc. and its consequential effect on EPF and ESI contributions and service tax shall be reimbursed to the contractor by NRCC, Bikaner. However no request for any increase in the Service Charge, to be quoted and payable to the Contractor/Agency as per above Schedule to tender, shall be entertained, considered and accepted by the NRCC, Bikaner on any ground and/or conditions whatsoever during the entire term of the contract. The Monthly consolidated charges for Job/Service contract for execution and providing of job/services as per attached Annexure-A at NRC on Camel, Jorbeer, Bikaner, is as per terms and conditions specified and scope of work as Annexure-A in the tender document including all the taxes viz. Service tax and other taxes as applicable will be paid to the firm by the Centre. The firm will raise separate bill of Job given in attached Annexure-A for the specified amount on 1st working day of every month and the payment released the Centre through e-banking system to the firm subject to satisfactory performance/delivery of contracted job/work/services. Copies of documents such as deposit chalian alongwith list of persons showing directly deposit of their monthly wages/amount in their Bank Account No., Cheque No. ESI, EPF, Service Tax etc. with the concerned agencies are also to be deposited with the bill.

I Identify the Dependent
Executive who has
Signed in my Presence
[Signature]

TESTED
[Signature]
CENTRAL NOTARY
BIKANER (Raj.)
INDIA
08/05/2021

For M.K. ENTERPRISES
[Signature]
Prop./ Manager
[Signature]
निदेशक
राष्ट्रीय उच्च अनुसंधान केंद्र
जोड़बीड़, बीकानेर

9. The Monthly Consolidated Charges, as per Annexure-A, also include cost of each and every item including material cost (including झाड़ू, मसौता, कुल्हाड़ी, गैची, कस्सी, खुरपी, कड़ाई, फावड़ा, तगारी, बेलचा, दंताली, चौसंगी इत्यादि साफ-सफाई सम्बन्धी सभी सामान), transportation cost, manpower cost and taxes etc. The NRCC shall not bear any extra charge on any account whatsoever including EPF/ESI contribution, Service Tax, Income Tax, Uniform, Liveries, OTA etc., if any. The agency shall be wholly responsible for making payment of monthly wages and all other admissible allowances to the personnel. Minimum wages, as prescribed by the Govt. of India from time to time shall be payable to the personnel deployed by the Agency for services to this Office. No request for alteration/increase in the total monthly liability once quoted by agency shall be permitted by NRCC during the course of Annual Contract, and in case of increase of wages etc. by Govt. of India, the agency shall be wholly responsible to make payment to deployed personnel from their own resources.

10. The deduction of Income Tax and Service Tax from the bills of the agency will be made at source as per rates and rules of Govt. of India, applicable from time to time.

11. In case of dispute between the parties, the matter shall be referred to the sole Arbitrator appointed by the NRC on Camel, Bikaner. The decision of the sole arbitrator shall be final and binding in any respect of any dispute between the parties.

12. That the firm shall issue identity card to each of the worker engaged for entry into NRC on Camel, Jorbeer, Bikaner, premises.

13. That the firm shall ensure the successful implementation of the terms and conditions of the agreement by proper control and supervision of the work.

14. That in case the Firm fails to perform any of the terms and conditions of this agreement or commits any breach of the contract, the NRC on Camel, Bikaner may cancel the contract.

15. That the Firm agrees to discharges all their legal obligations in respect of their workers in respect of their wages and services conditions and shall also comply with all the rules and regulations and provisions of law in force that may be applicable to them from time to time, viz obligations under Contract labour (Regulation & Abolition) Act.1970, workmen's Compension Act, 1943,EPF, E.S.I. & M.P. Act. 1947 etc. Firm agrees to indemnify and keep indemnified NRC on Camel, Jorbeer, Bikaner on account of any failure to comply with the obligations under various laws or damage to NRC on Camel, Bikaner due to acts/omissions of Firm.

16. It is also agreed that under no circumstances, the volunteers and/or the employees/workmen of the Firm shall be treated, regarded or considered or deemed to be the employees of the NRC on Camel, Bikaner and the Firm alone shall be responsible for their remuneration, wages and other benefits etc. Firm shall indemnify and keep indemnified the NRC on Camel, Bikaner against any claim that it may have to meet towards the employees/workmen of the Firm. Firm's employees/workmen shall have no claim to absorption/regularization and financial benefits etc. that are admissible to regular employees in the Office of NRC on Camel, Bikaner.

17. The contract is subject to the conditions that the firm shall comply with all the Rules, Acts and by laws of Govt. of India and Govt. of Rajasthan, as applicable relating to this Contract.

18. In case of any loss or damage to the property of the Council at which is attributable to the firm, the full damages will be recovered from the firm.

19. The Firm shall not transfer its right or sub-contract to any one else.

20. The firm or its workers shall not misuse the premises allotted to them for any purpose other than for which contract is awarded.

21. The Firm shall devote its full attention in service to ensure highest quality in all aspects and discharge its obligations under the contract with trust, diligently and honestly.

22. During the term of the contract if any accident occurred, the agency firm/contractor shall be responsible to pay Rs. 10.00 lakhs in the event of Death or permanent disability resulting from loss of both limbs Rs.7.00 Lakhs in the event of other permanent disability as compensation to the deployed labour by you as per the guidelines issued by Govt. of India/Council vide letter No. Admn. 22(6)2018-Estt.III dated 31.07.2018 and subsequent guidelines issued from time to time.

23. There will be surprise checking by an Officer, Shortcomings, if any pointed out by him shall be restored by the Firm/ contractor within 01 hours of its bringing to his notice.

I Identify the Dependent
Executive who has
Signed in my Presence

[Handwritten Signature]

ATTESTED
[Handwritten Signature]
CENTRAL NOTARY,
BIKANER (Raj.)

INDIA
08/07/2021

For M.K. ENTERPRISES
[Handwritten Signature]
Prop./ Manager

[Handwritten Signature]
निदेशक
राष्ट्रीय सफाई अनुसंधान केंद्र
पारसी बाग, बिकानेर

- 24. The firm shall provide a Co-ordinator for immediate interaction with the NRCC.
- 25. All the terms and conditions as stipulated in the Tender Documents No. NRCC/ADM/P/1(28)/P/Job Cont./2020/ dated 10.12.2020, shall be part of the agreement.

26. PENALTY CLAUSE: LIQUIDATED DAMAGES CLAUSE:

- 1. An amount of Rs.200.00 per day per Job will be levied as Liquidated Damage whenever and wherever it is found that the work is not up to the mark OR not executed in any Section. It will be brought to the notice of the supervisory staff of the Firm/Agency/Contractor, by NRCC and if no action is taken within one hour, liquidated damages clause will be invoked and shall be deducted / recovered from monthly bill(s)/Security Deposit of the Firm/Agency/Contractor.
- 2. Any misconduct/misbehavior and un-lawful activity on the part of the manpower deployed by the agency will not be tolerated and such person(s) will have to be replaced immediately.
- 3. If the required number of Workers are less than the minimum required then as a Penalty of Rs.200.00 per worker per day will be deducted from the bill.
- 4. In case of any Loss or Damage etc. occurred to the movable or immovable property of the Centre due to any act or negligence of the Worker(s) deployed by the Firm/Agency/Contractor for execution of Job/Services as per Schedule-I, the said Loss/Damage etc. shall be recovered from the Firm/Agency/Contractor either from monthly bills or Security Deposit.

The decision of Director, NRC on Camel, Bikaner shall be final and binding on the Firm/Contractor/agency in respect of any clause covered under the contract and any matter incidental to the contract.

IN WITNESS whereof the parties have executed those present on the day Month and year as mentioned above.

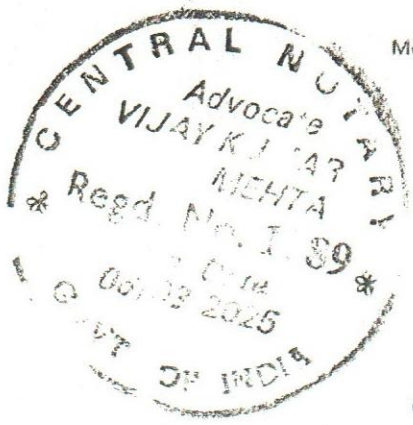
Witness:

1. [Signature]

2. Hidamim

(Name & Address of the firm)
Signature with stamp **For M.K. ENTERPRISES**

Mobile No. [Signature]
Prop./ Manage:



I certify the Dependent Document who has signed in my presence

[Signature]

ATTESTED
[Signature]
CENTRAL NOTARY
BIKANER (Reg.)
08/02/2021

[Signature]
निदेशक
राष्ट्रीय उष्ट्र अनुसंधान केन्द्र
जोड़वीड़, बीकानेर

Schedule - I

GENERAL INFORMATION AND OTHER TERMS & CONDITIONS OF JOB CONTRACT FOR OUTSOURCING OF SWEEPING & CLEANING (HOUSEKEEPING) RELATED SERVICES/JOB(S) IN THE OFFICE, CAMPUS, LSF/DAIRY UNITS INCLUDING ROUTINE MAINTENANCE/ UPKEEP & ATTENDING OF NON TECHNICAL JOB(S) IN THE LABORATORIES, MUSEUM, FP UNIT ETC. AT NRCC, BIKANER.

1. OFFICE, LABORATORIES, UNITS AND THEIR LOCATION:

National Research Centre on Camel, Jorbeer, Bikaner: The Campus is situated at Shivbari and Jorbeer Area of the District H.Q.

2. SCOPE OF WORK/SERVICES/JOB REQUIRED TO BE PERFORMED :

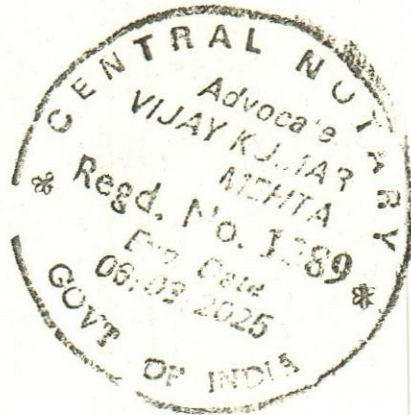
JOB DETAIL
(1) कार्यालय कैम्पस के लॉन की साफ-सफाई, प्रक्षेत्र कार्यालय, लेण्डस्केप व सड़क की नियमित साफ-सफाई कार्य इत्यादि। केन्द्र की सभी प्रयोगशालाएं एवं भवनों, उष्ट्र संग्रहालय, दुग्ध पालर एवं प्रयोगशाला एवं जनसुविधाओं के रखरखाव व सफाई, परिसर की सड़कों की साफ-सफाई के दैनिक कार्य, समय-समय पर परिसर के सभी भवनों एवं क्वार्टरों की छतों की सफाई तथा आवासीय परिसर में सफाई इत्यादि कार्य। पोस्टमार्टम के दौरान साफ-सफाई कार्यों में सहायता करना।
Total Points/Manpower 13 Points for 26 days/month Sweeping & Cleaning Job work

For M.K. ENTERPRISES

Prop./ Man.

I identify the Dependent
Executive who has
Signed in my Presence

[Signature]



ATTESTED

CENTRAL NOTARY
BIKANER (Reg.)

08/03/2025

[Signature]
निदेशक
राष्ट्रीय उष्ट्र अनुसंधान केन्द्र
जोरबीड़, बीकानेर