

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division: Animal Science

Name of the Institution: ICAR-National Research Centre on Camel

RFD Nodal Officer of the RSC: Dr. R. K. Sawal

S.No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Management of camel diseases through surveillance, prophylactic and control measures	40	Surveillance, monitoring and treatment of camel disease	Health and extension camps organized	No.	20	54	45	36	27	18	50	95.6	19.12	111.1	
			Investigation of causes of mortality and morbidity	Samples processed for establishment of cause	No.	20	600	500	400	300	200	1076	100	20	215.2	Due to increased disease incidence
2	Enhancement of camel productivity by breeding, nutritional, physiological, reproductive interventions and product development	40	Improvement of growth and production performance of camel	Breeds covered under growth and production study	No.	10	4	3	2	1	0	4	100	10	133.3	Target achieved under 100% value of target/criteria
			Evaluation and improvement of physiological & reproductive efficiency and nutritional status of camel	Camels covered under physiological and reproduction study	No.	10	84	70	56	42	28	169	100	10	241.4	Due to additional work in AICRP Scheme
			Feed formulations		No.	10	14	12	10	8	6	12	90	9	100.0	
			Training/awareness activity on processing	Trainees / participants	No.	10	26	22	18	14	10	227	100	10	1031.8	Due to organisation of training programme

			& its utilization of camel milk													
3	Publication /Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	11	9	7	5	3	11	100	3	122.2	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	02.07.2014	90	1.8		
4	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.99	100	2		
5	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 07, 2014	100	2		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 30, 2014	100	1		
6	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		

			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		
7	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov. 4 2014	Nov. 5 2014	29 October 2014	100	2		
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	0	0	0		
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2		

Total Composite Score: 95.92
Rating: Excellent

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

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S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity* (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	08	05	0.63
2.	Senior Scientist	02	01	0.50
3.	Scientist	04	02	0.50
Total		14	08	0.57